

**FAITH
IN OUR
COMMUNITY**
BELIEVING IN YOUNG PEOPLE.

YPAC ANNUAL REPORT 2011/12

INTRODUCTION FROM THE CHAIR

2011 has seen quite a number of changes in the project with YPAC continuing to grow in both strength and in numbers. One of the most significant changes has been the departure of Tracey and Peter from the project. Tracey's drive and vision led to its current success and we wish them both all the best in their futures.

A new project manager (Andrew Seedall) takes up where Tracey left off. His previous experience stands him in good stead and a fresh take on the project will only contribute to its continuing growth and success.

In addition to Andrew, Vicky Greer joined us from ADOPTUS Housing Association to take up a position on the management committee.

A number of other new staff joined the project as well as number who moved on to pastures new.

We also saw the project become a Limited Company by Guarantee, making the management committee directors, as well as now being registered as a charity in our own right. It's not been an easy journey, but after having completed our second year we are in a more stable and experienced position for the future.

The project faced funding and new policy issues, but the commitment and dedication of the team has allowed us to succeed.

On behalf of the board and myself I would like to welcome all our new arrivals to this exciting phase of the project, as well as thanking all the existing staff, volunteers and both Parochial Church Councils for their continued support, commitment and dedication.

I hope you enjoy this year's annual report.

Tracey Dunkerley
Acting Chair

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THANK YOU, ONE AND ALL

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A WORD FROM THE PROJECT MANAGER

I am fortunate to take over the project, from Tracey, after it has been left in such a prosperous position. I have enjoyed the challenges that this year has brought for YPAC and the young people we support.

Many successful relationships have been forged and I look forward to enhancing these as well as the challenge of developing new ones. These relationships won't replace existing friendships but allow for people to grow as they welcome new people into their lives.

YPAC has at its foundation a Christian ethos and we are challenged each and every day by God to 'go and rebuild my church'. YPAC endeavours to do this through a practical expression of God's love within the community.

This all-encompassing love is expressed through Christ's life and His service to the many people who belong to the community. At the heart of His love and wish to rebuild His church is His relationship with each and every person.

YPAC has continued to strengthen its relationships with young people, their families and partners. Within these relationships, young people have celebrated together, laughed, cried and grown as valued members of their community.

The impact of the economic downturn and substantial budget cuts in public services has impacted everyone, not least the young people within Miles Platting. There are many ways in which we all can feel poverty, with some more obvious than others.

Lack of income, or access to education and nutritious food are easy to measure, yet there is also poverty of aspiration which is easy to identify but hard to measure. YPAC is responding to all types of poverty, however we strive in these uncertain times to respond to the poverty of aspiration through our mission of 'Faith in our Community and Believing in Young People'.

Those young people that I meet continue to both humble, challenge and surprise me. They express what should be the hope we share as a community and a country. YPAC are grateful to all of them who continue to contribute so much to the projects, to each other and their community. They truly are the inspiration in everything we do.

Andrew Seedall
Project Manager



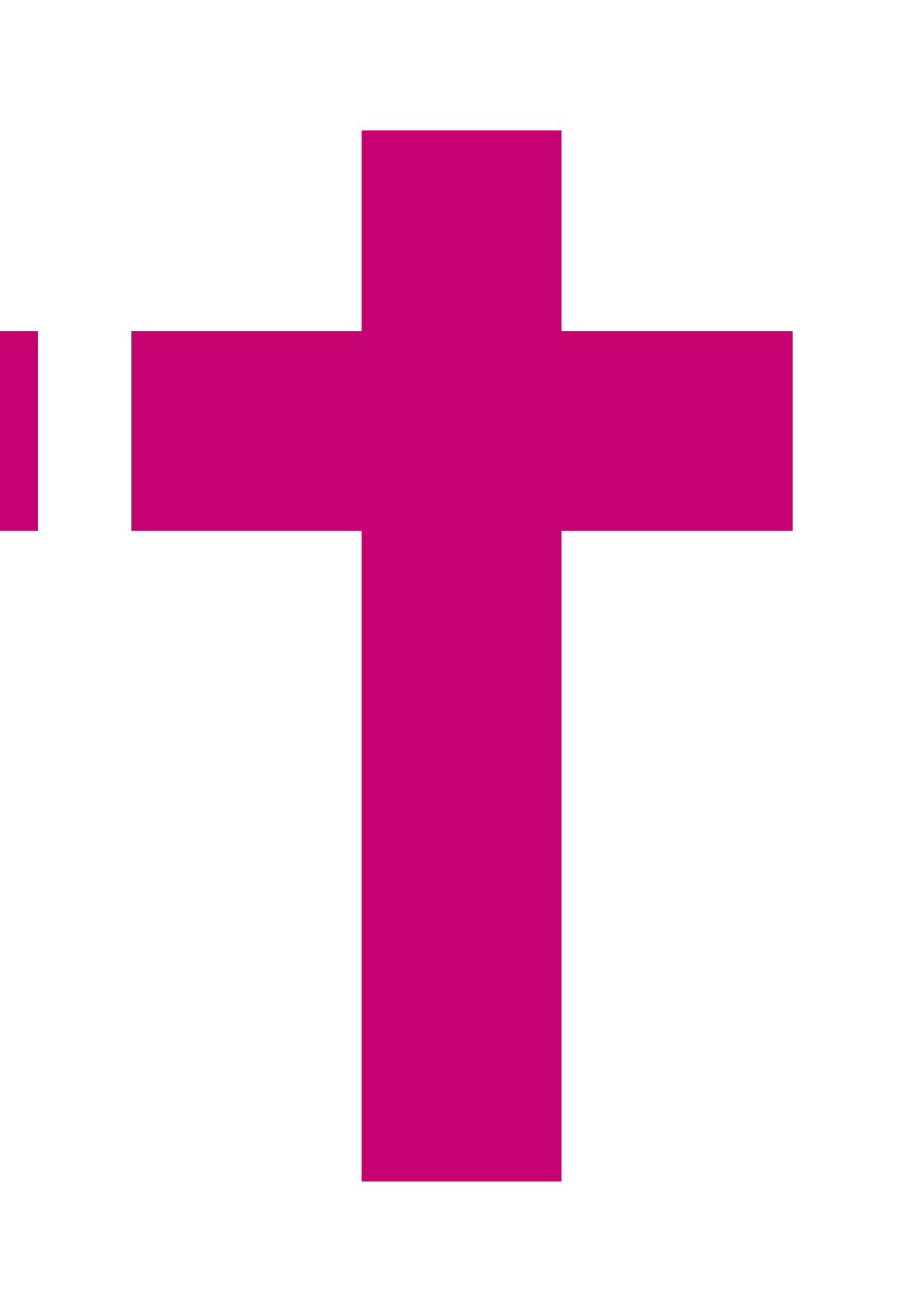
GETTING DOWN TO BUSINESS

This is the side of an organisation many do not see. Behind the sessions, projects, residentials, art workshops, sport activities is the funding, organisation and staffing. Thanks to the Youth Forum and volunteers YPAC young people have a greater understanding of some of the work behind the scenes.

YPAC has been fortunate to have a stable financial year. The funding has been much appreciated and needed to ensure the work at YPAC not only continues but develops. Alongside securing funding YPAC has made a successful transition to Charity Status and as a Limited Company Not for Profit.

The running of the Business isn't all about numbers and figures. At the heart of everything we do are the young people.

Our Mission Vision and Values illustrate our commitment and belief in the young people and the potential each one has.



“I HAVE COME THAT THEY MIGHT HAVE LIFE AND MIGHT HAVE IT ABUNDANTLY”

JESUS CHRIST

MISSION, VISION & VALUES

MISSION

YPAC has at its foundation a Christian ethos. We are challenged each and every day by God, to ‘go and rebuild my church’.

YPAC endeavours to do this through a practical expression of God’s love within the community, reaching out to young people in Miles Platting and Ancoats, enabling them to build their skills and self-esteem, increasing their aspirations and being responsible community members.

VISION

YPAC and its supporters endeavour to uphold the dignity of young people in all aspects of their lives, by doing so the young people can be free to realise their full potential and purpose in life.

VALUES

Uniqueness

Each young person is unique and brings knowledge and wisdom which we can all learn from.

Understanding Relationships

Positive relationships help a community to be sustainable and understand diversity, enabling young people to grow and flourish

Judgement and Courage

Young people have a great ability to input and contribute; to stand up and speak out at injustice, even when their voices are not heard.

Respect and Humility

True potential is achieved when we all demonstrate mutual respect trust and love for ourselves and each other. This value is true regardless of religion, creed or culture.



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YOUNG PEOPLE
ENGAGED

**FORTY
EIGHT**

CERTIFICATIONS

43

PARTICIPATED
IN YOUTH FORUM
EVENTS

**SIXTEEN
MEMBERS**

IN THE YOUTH FORUM

11

PROJECTS

EIGHT

YOUNG PEOPLE
TRAINED
AS VOLUNTEERS

4

RESIDENTIALS

TWO

YOUNG PEOPLE
TRAINED
AND
QUALIFIED
AS YOUNG ADVISERS

EVERY LAST PENNY COUNTS

+ INCOME £159,235.17

- EXPENDITURE £153,984.64

FINANCES

Due to the success in raising funds from grant charities, trusts and Manchester Youth Fund, YPAC were in a strong position through 2010-2011.

YPAC has used the JNC salary scale to set staffing salaries and we enter 2012-2013 with a decision to align all our staff on the JNC terms and conditions.

We have therefore established a Redundancy and Reserve fund, which would cover redundancy and provide for costs for three months' notice in the event of the Charity being closed.

Our fund has an incremental increase of £5,000 per year and for 2012-2013 the fund will be £14,532.

This work is part of our three year plan, which involves diversifying funding streams and continuing to establishing YPAC's financial stability.

We are entering 2012-2013 with a balanced budget for the year, ensuring we cut our cloth accordingly, without using any general reserves.

Copies of full annual accounts are available to view online via Companies House and the Charity Commission.



NOW LET'S HAVE SOME FUN

This is the most important part of the report. It is why we do what we do.

We use a range of youth work sessions; detached, open sessions, small group projects, residential and one to ones. The aim is to reach out to young people in as many ways as we can.

We follow up all our youth work with home visits which enable the workers to develop positive relationships with parents and guardians.

At the heart of all this work is the belief in establishing valued and trusting relationships with the young people which continue into adulthood.

YPAC meets young people where they are at in their lives. Our role is to not to formally educate young people but to uphold our mission, vision and values. We assist them in learning from one another so that they aspire to be positive role models for others in their lives.

TRANSITIONS

PARK VIEW

Park View Community Primary School continues to support YPAC and the Transitions Project.

In partnership with local schools, YPAC identifies young people in year 6 at risk of dropping out of education and engages them in a 3 year programme of individual support and group work raising their aspirations and enabling them to stay in and benefit from school.

The Youth Workers have delivered regular group work in the school and provided one to one support to year 6 pupils. Over the course of the year in 2011 the Year 6 pupils created a magazine for their peers which highlighted issues that they felt were important for their successful transition to high school.

Issues identified were bullying, making friends, expensive uniforms and travelling to school. This year, Year 6 Pupils had the opportunity to visit the Communications Academy and East Manchester Academy and were given a tour and the opportunity to ask questions to help demystify the experience. This visit was a great success, and the young people felt they gained more confidence and were less fearful of starting high school.

In addition, to the group work, the transition group are offered one to one support to help identify individual goals and targets. The young people are encouraged to recognise where they are able to progress and improve in certain areas of their school life; this may focus on behaviour, academic improvements, attendance or timekeeping.

DROP IN

The transitions project aims to provide informal education to complement and support young people as they progress through compulsory education. YPAC recognise the role of the Transition Project for the participants throughout their lives in and out of school.

The Junior Drop In, allows any young person between year 6 and year 8 (12 years old) to take part in activities within the community and out of school. The drop In aims to help support young people in building positive relationships within their peer groups.



The sessions are facilitated in an informal setting offering various activities such as pool, cookery, team games and arts and craft to enable young people to engage positively with each other offering further opportunities within the project.

The Drop In can be accessed by young people up until Year 8 aiming to support them in their progress through high school.

RESIDENTIAL

12 young people in Year 7 attended a residential to Ullswater.

The residential is a yearly event for the Transitions group once they reach High School. It aims to encourage participation by the young people for future years.

The young people participated in team games, high ropes, camping and orienteering.

The outward bound courses are excellent at raising aspirations and achievements, giving all young people the opportunity to set personal challenges and completing them. They are given extra responsibilities over the course of the three days such as household chores and taking responsibility for their own equipment.

PROJECT 40

Project 40 has been successfully established through 2011 as our main evening session. It has been supported by a range of agencies addressing young persons' issues.

The young people are keen on cookery and all participants accessing Project 40 have had the opportunity to learn new recipes and learn about healthy eating.

Women's International week was celebrated by the young men preparing and serving a meal for the young women. This session was planned and led by the young people, which involved discussions with young men on 'What makes a Man a Man'.

Eclipse delivered workshops around Drugs and Alcohol which led to young people accessing their services and support being extended to family members. They participated in a series of drama workshops drawing from their own experiences of drugs and alcohol and discussed risky behaviour and the benefit of making positive choices.

42nd Street has been supporting the project weekly to deliver small focussed sessions around mental health and well-being.

Brook the young person's sexual health agency have been available to offer advice and support on issues such as violent relationships and unprotected sex.

Three of our young volunteers attend Project 40 on a weekly basis and support Youth Workers in the delivery of the sessions. The volunteers are working towards an ASDAN, which will help for future employment for all involved.

SOLE YOUTH FORUM AND VOLUNTEERING

SOLE (Shout Out Loud Everyone) is our Youth Forum, giving you, the young people of YPAC, the chance to have your voice heard in the activities at YPAC and issues in your community.

HAVING A VOICE

SOLE has had a busy year, exploring issues and ideas. This has included meeting MP Tony Lloyd who visited the forum group to answer questions and talk about pressing issues for young people, YPAC and the community.

SAVE THE CHILDREN

The forum has worked with Save the Children on the project 'In My Backyard'. This project ran from July until December culminating in a campaign event called Winterlicious. The event was extremely successful in highlighting the lack of access to fruit and vegetables within Miles Platting.



During the event they had the opportunity to meet councillors, representatives from local organisations and agencies. They took part in a film to record the opinions of parents, YPAC, agencies, other young people and the local councillors.

As part of their preparation the forum went on residential to London. The group had the opportunity to visit the Houses of Parliament and view the House of Lords alongside a tour guide. They were educated in how laws were passed, the history of the Houses of Parliament and how decisions are made which affect their lives.

SUPPORTING YPAC

The forum have currently been working on fund-raising opportunities for YPAC and SOLE. They have contacted all major supermarkets for fund-raising opportunities. Two members have wrote a letter to a local school, introducing the forum and asking for use of football facilities to set up and run a five a side tournament for local young people.

Two volunteers and a member of the forum represented YPAC by training with the Young Advisors Charity.

This training is part of other opportunities where members of the forum and the volunteers will represent YPAC across the city and at national events.

RE-LAUNCHING SOLE

This year SOLE has welcomed new members and said goodbye to their Chair, Paris. Many members of the forum are currently studying for their GCSE's or College exams.

With many changes over the past twelve months and members moving on, the existing SOLE members are re-launching the forum to expand its work, membership and opportunities. If you feel you would like to get involved and can stand up and speak out for YPAC and other young people get in touch.

OUTREACH

YPAC has developed its outreach over the past year to support other community groups and centres. In particular YPAC has extended its support to St George's Youth and Community Centre.



TAKE SHAPE/ CONTACT THEATRE

Take Shape was part of Contact Theatre's Friendly Fires programme. The programme was predominately funded by Paul Hamlyn Foundation. YPAC provided staffing and support to deliver the session with Contact Theatre and St George's Youth and Community Centre.

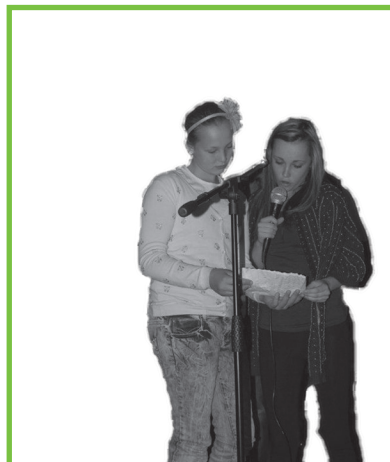
The young people participated in a series of workshops which included dance, mc-ing, mask making, drama. They created and performed a piece that highlighted young people's experience and feelings regarding the regeneration in Miles Platting. The piece was performed at St George's Youth and Community Centre.

ASPIRE

Aspire developed after Take Shape finished. The programme was a response to the needs of the community of Miles Platting who live around St George's Youth and Community Centre. Aspire has been supported and delivered in partnership with Ground Work. This partnership has been essential to ensure the outreach work is sustainable.

Over the course of the last few months, Youth Workers and young people have been building relationships and identifying future project based sessions.

The young people so far have participated in arts and craft, football and cookery and are planning a monthly restaurant night for members of the local community.



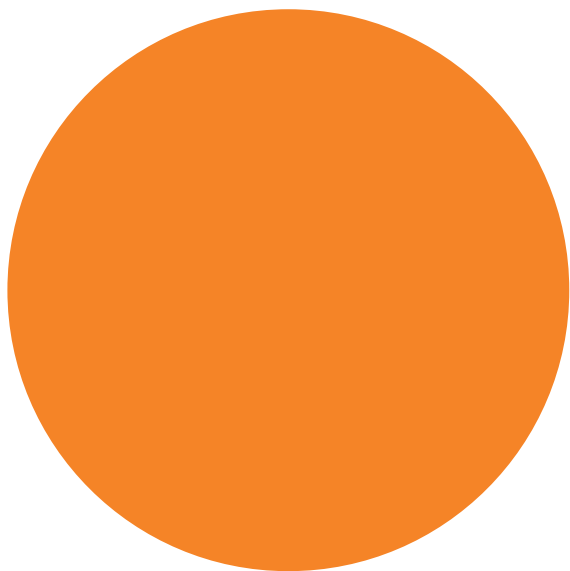


SUMMER SCHEME

The scheme took place over the 5 weeks of the summer holidays. Due to a high number of requests from young people we decided to run two residentials, one residential for the under 13 group and a second residential for the 13+. The under 13 group went to Ghyll Head camping, and the 13+ group went to Llangollen. Both residentials were a great success, with young people growing in confidence and personal development.

Further to the residentials, the young people had the opportunity to participate in workshops in dance, graffiti art, and sports. We organised an array of trips culminating in a visit to Flamingo Land (a very wet trip reminding us to bring our waterproofs next time).

We also worked in partnership with Adactus and British Waterways on a project that gave young people the opportunity to give back to their community. They helped to litter pick and tidy the canals. This culminated in a BBQ celebration to say thank you to everyone involved.



THE FUTURES BRIGHT

The coming year will continue to be a challenge for Charity's and members of the Voluntary sector. YPAC will address this by continuing to deliver and respond to the ever growing needs of the community.

YPAC will strive to develop strong and sustainable foundations whilst responding to the financial and social climate in the coming year.

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2012-2015 THREE YEAR STRATEGY

FUNDING

Grant making trusts provide 8% of funding to Charity/ Voluntary Sector organisations nationally. Our three year strategy is aimed at diversifying YPAC's funding streams to ensure a balanced portfolio and to achieve a sustainable future for YPAC.

PROJECT DELIVERY

YPAC recognise the need to continue innovating and developing its work with young people. We cannot fill the gap of statutory services. However we recognise within our three year strategy a need to respond to the appalling youth unemployment crisis. Our work will continue to develop relationships, self-esteem and confidence. We will in addition refocus our support to address the fundamental barriers to employment for the young people in Miles Platting. Key to these barriers is health, education/qualifications and social mobility.

STAFFING AND RECRUITMENT

The Management and Directors have recognised the essential need for the highest qualified and experienced professional Youth Workers. The purpose for such professional experience and qualifications are necessary to identify and respond to the complex needs within the local community.

As a result YPAC have restructured staff roles to reflect the National Occupational Standards and JNC requirements for recruitment of Youth Workers. We believe the young people and community of Miles Platting deserve the very highest standards of support and care within youth and community work. The recruitment process and selection will acknowledge this to attract the very best professionals.

VOLUNTEERING

YPAC has to be rooted in the local community. This is why we will be launching volunteering opportunities for adults within Miles Platting to contribute and support the young people in YPAC. Youth Volunteers and Adult Volunteers will be trained in all aspects of youth and community work.

DANKE
TERMI KASIH
ISTUTIY
ARIGATO
KIITOS
DZIEKUJE
GRAZIE
KAMSA HAMNIDA
OBRIGADO
SPASIBO
TAK
KAWP-KUN KRAP/KA'
EFHARISTO
DO JEH
TODA
MERCI
ASANTE
TESEKKÜR EDERIM
GRACIAS
XIE XIE
DÊKUJI
SUKRIA

**THANK YOU,
ONE AND ALL**

STAFF, MANAGEMENT AND PARTNERS

MANAGEMENT COMMITTEE

Chair:

Tracey Dunkerley

Treasurer:

Al Gillian

Secretary:

Alison Jones

Directors:

Victoria Greer

Susie Mapledoram

Andrea Jackson

Richard Sharp

STAFF MEMBERS

Project Manager:

Andrew Seedall

Senior Youth Worker:

Emma Ellis

Assistant Youth Worker:

Sharon Bell

Administrator:

Joanne Roberts

Sessional Youth Workers:

Ni-cola Witter

Johanna Pearson

Norris Williams

Fae McKenzie

Dean Thomas

Fadil Adjadi

Volunteers:

Justin Pearson

Terry Ellis

Paris Hudson

Bremer Kale

Ian Larcombe

Nathan Darbyshire

PARTNERS

St George's Youth & Community Centre

Groundwork

FC Utd

Park View Primary

42nd Street

Adactus

Family Action

Church of the Apostles

St Cuthbert's Church

Save the Children

AND A BIG THANK YOU TO

FUNDERS

Adactus

Cash Grant from the Wards of:

- » Miles Platting
- » Newton Heath
- » Ancoats
- » Clayton

Children in Need

Council for Social Aid

Church Urban Fund

East Manchester Academy

Four Acre Trust

Henry Smith Charity

John Grant Davies

Lloyds TSB

Mustard Seed

Manchester City Council Youth Fund

Save the Children

Simply Health

Parish Mission Fund

Park View

Porticus

SPECIAL THANKS

Barbara Lawson

Mark Sanders

Coutts

Duchy of Lancaster

Eric Evans

Lee Bakirgian Family Trust

Diocese of Manchester

To all Young People that Contributed



YPAC

**CHURCH OF THE APOSTLES
RIDGWAY STREET
MILES PLATTING
MANCHESTER
M40 7FY**

+44 (0) 161 205 0880

**INFO@YPACMANCHESTER.ORG.UK
WWW.YPACMANCHESTER.ORG.UK**

**REGISTERED CHARITY NO. 1133626
COMPANY LIMITED BY GUARANTEE IN ENGLAND AND WALES. NO. 7039253**